

Policy on integrated quality, environmental, energy efficiency and occupational health and safety management

December 2023



Introduction

Aena, S.M.E., S.A. as a leading entity in the management of air transport infrastructures, within the framework of quality, environmental, energy efficiency and occupational health and safety management, reinforces its firm commitment to excellence in managing the services that it offers in an effort to promote the safe, efficient and sustainable growth of air transport, and to obtain lasting and outstanding results for its stakeholders.



To this end, Aena is constantly undertaking actions in these areas by planning and implementing various strategies with the aim of contributing to the sustainable development of air transport, making its activity compatible with the protection of the environment and the health and safety of the workers.

In accordance with this commitment, Aena promotes the implementation and maintenance of an “Integrated Quality, Environment, Energy Efficiency and Occupational Health and Safety Management System” based on the requirements established in the applicable international standards.

Scope

This Policy on Integrated Quality, Environmental, Energy Efficiency and Occupational Health and Safety Management, is applicable to Aena and any of the companies integrated in its group.*

Aena will also promote the adoption of these principles and values by the other companies with which it collaborates.

* Under the terms established in article 42 of the Commercial Code | the "Aena Group".



Principles

Aena accepts the following principles to serve as a guide and reference for the conduct of its activity:

- ✓ To **promote** the systematic integration of quality, environmental, energy efficiency and occupational health and safety management in the management of Aena.
- ✓ To periodically **evaluate** the performance of the management system and the needs and expectations of the interested parties, in order to define priority lines of action aimed at the continuous improvement of the system.
- ✓ To **involve** and **commit** Senior Management to achieve the goals proposed by using the values and strategies of Aena as the primary guideline for every individual in the Company.
- ✓ To **ensure** the continuous training and education of the Company's personnel through training and awareness programmes in the areas of quality, the environment and workplace health and safety.
- ✓ To **establish** measures to raise awareness among key stakeholders of this Policy and the potential environmental impacts associated with airport activity.



- ✓ To **ensure** compliance with the legal requirements applicable to Aena's scope of action, as well as other requirements to which the Company is committed to in the areas of quality, environment, energy efficiency and occupational health and safety.
- ✓ To **provide** the necessary material and human resources and ensure information availability to achieve the established targets and goals, as well as to continuously improve the performance of Aena's processes and results.
- ✓ To **ensure** the protection of the environment and the prevention of pollution, integrating sustainable development criteria that contribute to reducing the impact of our activity (in particular with regard to climate change, air quality, noise management, water and waste water management, impact on biodiversity, and hazardous and non-hazardous waste management), promoting the sustainable use of resources and the fight against climate change in line with the objectives set out in the Sustainability Strategy in force.
- ✓ To **promote** energy efficiency, the use of renewable energies, the progressive reduction in the use of fossil fuels, and the acquisition of energy-efficient products and services, with the aim of reducing greenhouse gas emissions and optimising performance in line with the objectives set out in the current Aena Climate Action Plan.
- ✓ **Ensure** that airport activity is compatible with the protection and conservation of the natural habitats in the area and their biodiversity.
- ✓ To **promote** and lead the prevention of occupational risks, providing safe and healthy working conditions, eliminating hazards and minimising risks to health and safety at work.
- ✓ To **ensure** the consultation and participation of all Aena staff and their representatives, as well as access to information on the means and measures to be adopted for the prevention of health risks.
- ✓ To **inform** all Aena personnel and the companies that work with Aena of this Policy, so that they are aware of their rights and responsibilities, as well as making it available to its stakeholders.



Oversight and control

Oversight and commitment to the compliance with this Policy is carried out by the Sustainability and Climate Action Committee.



Validity

The Policy on Integrated Quality, Environmental, Energy Efficiency and Occupational Health and Safety Management was approved by Aena's Board of Directors at its meeting on 29 November 2016, and last updated at its meeting on 19 December 2023, remaining in force so long as it is not modified.



Thank you

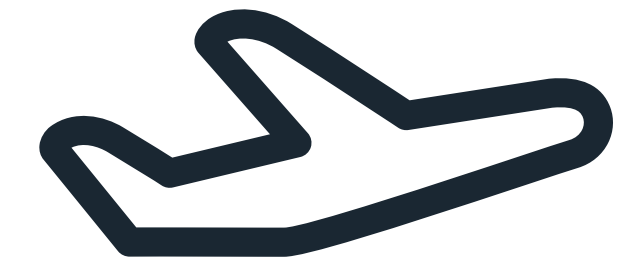


Towards Sustainable Development

Social
Development

Economic
Development

Environmental
Sustainability



Company committed to the United Nations Sustainable Development Goals (SDGs)



AGENDA
2030