



Activity Report 2022
SUSTAINABILITY AND CLIMATE ACTION
COMMITTEE



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1. Introduction and regulation

The Sustainability and Climate Action Committee (“SCAC”) was established on 28 April 2021 by resolution of the Board of Directors of Aena, S.M.E., S.A. (“Aena” or the “Company”), and is regulated by article 24bis of the Regulations of Aena’ s Board of Directors ([Board of Directors’ Regulations](#)) and article 44bis of its Articles of Association ([Articles of Association](#)).

In accordance with the provisions of the aforementioned regulations, the SCAC is

constituted as an internal body with powers of evaluation and control in matters of sustainability and the Climate Action Plan. Specifically, it has, among others, the following powers: to know and promote, guide and supervise the objectives, action plans, practices and policies of the Company in environmental and social matters, to evaluate and verify the action and compliance with the strategy and practices in environmental and social matters, to review, prior to approval by the Board of Directors, the Climate Action Plan, and to

supervise its compliance, also supervising the preparation and publication of the specific and detailed annual report on the progress of the Company in meeting the objectives of the aforementioned Plan.

The Committee has prepared the Annual Activity Report of the SCAC, which includes the activity carried out by it during the fiscal year 2022.

2. Composition

In accordance with the provisions of Article 24 bis section (i) of the Board of Directors’ Regulations, the SCAC is made up of five (5) members, who must be Non-Executive Directors, the majority being independent.

The appointment of the members of the SCAC shall be made in such a way as to ensure that they have the knowledge, skills and experience

appropriate to the duties they are called upon to perform, and the appointment shall be made by the Board of Directors by absolute majority, as well as the appointment of its Chairman and Secretary.

The presidency of the SCAC is appointed from among the Independent Directors who members thereof.

During the fiscal year 2022, the composition of the SCAC has been made up of four (4) independent directors and one (1) Nominee Director, with its Secretary being the non-board member Secretary of the Board of Directors ([Sustainability and Climate Action Committee](#)):

Name	Position	Appointment	Termination
Ms Irene Cano Piquero (Independent)	Chairwoman	28/04/2021	
<p>She holds a degree in Business Administration and Management from the University of Oviedo and is an active advocate of the role of digitisation in the future of organisations and the need to train people in the digital competencies necessary for digital citizenship.</p> <p>She has been Managing Director of Meta Spain and Portugal since June 2012, where she manages the strategy for Facebook, Instagram and Whatsapp in the Spanish and Portuguese markets.</p> <p>She joined Facebook, now called Meta, in January 2010 as Director of Sales and Business Development after over 10 years of experience in the industry, where she has worked for leading technology companies. Prior to leading the Meta Spain team, she developed her career at Google, first as Head of Operations in 2003 and then as Director of Agencies in 2006.</p> <p>She previously worked for 3 years in the sales department at Yahoo! Throughout her career, she also led the Sales Department of Orange Spain in 2009. She actively collaborates with various NGOs, including the Vicente Ferrer Foundation.</p> <p>On 29 October 2020, she was appointed director of Aena, S.M.E., S.A., as well as a member of the Appointments, Remuneration and Corporate Governance Committee. She has also been Chairwoman of the Sustainability and Climate Action Committee since 28 April 2021.</p>			
Name	Position	Appointment	Termination
TCI ADVISORY SERVICES LLP, (Represented by Mr Christopher Anthony Hohn) (Nominee)	Member	28/04/2021	23/02/2022
<p>Christopher Anthony Hohn graduated with an Honours degree in Accounting and Business Economics from the University of Southampton, England, in 1988. He holds an M.B.A. (Master in Business Administration) from Harvard Business School.</p> <p>In 2003, he founded The Children' s Investment Fund Management (UK) LLP, which in 2015 was renamed TCI Advisory Services LLP and where he currently works as a partner and head of portfolio management.</p> <p>Previously, Christopher Anthony Hohn was a portfolio manager at Perry Capital Limited, an associate at Apax Partners and a director in the Corporate Finance division of Coopers & Lybrand in London.</p> <p>Christopher Anthony Hohn is a director of the following companies: TCI Fund Management Limited, TCI Fund Services (Finance) LLP (Member), The Children' s Investment Fund Foundation (UK), TCI Fund Management (UK) Limited, TCI Fund Holdings Limited, TCI Fund Services (UK) Limited, The Children' s Investment Master Fund, The Children' s Investment Fund and The Children' s Investment Fund (GP) Ltd.</p>			

The Children's Investment Fund Management (UK) LLP (now TCI Advisory Services LLP) was appointed a director of Aena, S.A. on 20 January 2015, a member of the Executive Committee, the Appointments, Remuneration and Corporate Governance Committee and the Sustainability and Climate Action Committee from its establishment on 28 April 2021, and was re-elected on 9 April 2019.

On 23 February 2022, he resigned as a member of the Board of Directors of Aena and, consequently, as a member of the Executive Committee, the Appointments, Remuneration and Corporate Governance Committee and as a member of the Sustainability and Climate Action Committee. In his place, Ms M^a del Coriseo González-Izquierdo Revilla has been appointed as a new member of this Committee.

Creator of the "Say On Climate" movement, TCI Advisory Services LLP also holds 2.968% of Aena shares as a representative of TCI LUXEMBOURG and CIFF CAPITAL, UK LP.

Name	Position	Appointment	Termination
Mr Josep Antoni Duran i Lleida (Independent)	Member	28/04/2021	17/11/2022
<p>Diploma in European Communities from the Spanish Ministry of Foreign Affairs and Cooperation and a Bachelor's Degree in Law from the University of Lleida.</p> <p>He began his political career as Deputy Mayor of Lleida City Council. The following year he left this position to be appointed Managing Director of Interdepartmental Affairs of the Government of Catalonia.</p> <p>Between 1982 and 1993, he was a Member of Parliament for the constituency of Lleida. During 1986 and 1987, he was a Member of the European Parliament. In 1999, he was elected to the Catalan Parliament and was appointed Minister of Governance of the Government of Catalonia, a position he held until 2001. Between 2004 and 2015, he was a Member of Parliament for the constituency of Barcelona.</p> <p>He was spokesman for the Catalan Parliamentary Group in Congress, and from 2001 to 2014 he served as Secretary General of CiU. He was also chairman of the Government Committee of the Democratic Union of Catalonia (UDC [Unión Democrática de Cataluña]), a position he held from 1982 to 1984 and from 1987 until his resignation.</p> <p>In 2004, he was elected chairman of the Standing Committee on Foreign Affairs of the Congress of Deputies, a position he repeated in 2008 and 2011. He was also Vice-Chairman of Centrist Democrat International and currently holds the Honorary Presidency of the Chilean Chamber of Commerce. He is also a visiting professor at the Miguel de Cervantes University in Santiago de Chile and practises as a lawyer at Bufet Colls.</p> <p>He is also Spanish coordinator of the Italian-Spanish Dialogue Forum and Vice-Chairman of the Spanish-Moroccan Economic Committee created at the initiative of Their Majesties the King and Queen of Morocco and the King and Queen of Spain.</p> <p>From October 2019 to April 2022, he was a director of Mapfre Internacional.</p> <p>On 29 January 2019, he was appointed director of Aena, S.M.E., S.A. and member of the Appointments, Remuneration and Corporate Governance Committee and of the Sustainability and Climate Action Committee. On 17 November 2022 he resigned as a member of the Board of Directors of Aena and, consequently, as a member of the</p>			

Appointments, Remuneration and Corporate Governance Committee and of the Sustainability and Climate Action Committee. In his place, Mr Juan Rio Cortés has been appointed as a new member of this Committee. He is currently a Director of Bloco de Onze Aeroportos do Brasil S.A. (BOAB).

Josep Antoni Duran i Lleida owns 30 shares in Aena.

Name	Position	Appointment	Termination
Ms Pilar Arranz Notario (Nominee) Graduate in Modern and Contemporary History from the Autonomous University of Madrid. She holds a Master's degree in General Management (PDG [Programa de Dirección General]) from IESE Business School. She was a director of SEPI Desarrollo Empresarial and European Aviation College. She has been a member of the Senior Corps of Civil State Administrators since 1992. She held different positions from 1991 to 2000 in the Ministry of Social Affairs, in the Ministry of the Interior, at Aena as Head of the Air Navigation HR Planning Division, in the Ministry of Public Administration as Deputy Assistant Director of Personnel and in Correos y Telégrafos as Deputy Director of HR Management. From December 2000 to May 2008 she held the position of Director of Air Navigation Training and Studies at SENASA. From May 2008 to 2010 she was Director of the National Institute of Public Administration (INAP [Instituto Nacional de Administración Pública]). Until July 2016, she was an advisor member of the Secretary of State for Infrastructures, Transport and Housing of the Ministry of Public Works. Since July 2016, she has been an advisor to the Minister of Transport, Mobility and Urban Agenda. On 19 November 2012, she was appointed director of Aena, S.A. (formerly Aena Aeropuertos, S.A.) and was last re-elected on 9 April 2019. She is also a member of the Sustainability and Climate Action Committee.	Member	28/04/2021	
Ms Leticia Iglesias Herraiz (Independent) Graduate in Economics and Business Science. Business Studies, specialising in Finance at the Comillas Pontifical University (ICADE). She is a member of the Spanish Official Register of Account Auditors (ROAC [Registro Oficial de Auditores de Cuentas de España]).	Member	28/04/2021	

She began her career in 1987 in the Audit Division of Arthur Andersen. Between 1989 and 2007, she developed her professional career at the Comisión Nacional del Mercado de Valores (CNMV).

From 2007 to 2013, she was CEO of the Instituto de Censores Jurados de España (ICJCE). Between 2013 and 2017 she was also an independent director, member of the Executive Committee, chair of the Global Risk Committee and member of the Audit Committee at Banco Mare Nostrum, S.A. (BMN).

During 2017 and 2018, she held the positions of independent director in Abanca Servicios Financieros, EFC, and president of the Mixed Audit and Risk Commission. Since May 2018, she has been an independent director, and since June 2022, she has been chair of the Integral Risk and member of the Audit and Compliance Committee of ABANCA CORPORACION BANCARIA, S.A.

Since October 2018, she has been an independent director and member of the Audit and Control Committee and of its Appointments, Remuneration and Sustainability Committee of LAR ESPAÑA REAL ESTATE SOCIMI, S.A. On October 2020, she was appointed independent director and member of the Audit Committee of ACERINOX, S.A. and since October 2022 she has been chair of the Audit Committee. Since December 2021, he has been a member of the International Advisory Board of the Faculty of Economics and Business Administration at Comillas Pontifical University. She has been a member of the ICADE Business Club Board of Directors since 2013 and a patroness of the Prodis Special Employment Centre Foundation since 2015. In August 2022 she was appointed Independent Director and Chairman of the Audit Committee of Imantia Capital SGIC.

On April 9, 2019, she was appointed director of Aena, SME, S.A. and chair of the Audit Committee. She is also, since April 28, 2021, a member of the Sustainability and Climate Action Committee.

Name	Position	Appointment	Termination
Mr Juan Río Cortés (Independent)	Member	29/11/2022	---

Industrial Engineer from the Polytechnic University of Barcelona and trained at the Royal Institute of Technology in Stockholm, Sweden, and at the IESE London Business School with an MBA in Finance, Strategy and Entrepreneurship.

He has a strong track record of over 20 years' experience in TMT, which has allowed him to spend almost a decade in emerging markets in Europe, the Middle East, Africa and Asia.

He has worked in more than 20 countries on four continents with teams of different characteristics. Mr Río's experience between the technology space and the telecommunications industry gives him a deep understanding of the digital landscape, including the evolving business model, partnerships and valuation of digital services.

He is currently a Senior Managing Director at the San Francisco headquarters of US consulting firm FTI Consulting, where he is part of the US Telecommunications, Media and Technology (TMT) Strategy Consultancy team. He was previously Chairman of Delta Partners Corp, a leading multinational TMT advisory and investment firm, and head of its Silicon Valley office. Delta Partners was acquired by FTI Consulting in July 2020. He has also held executive positions in various multinational firms such as McKinsey & Co, Bank of America/Merrill Lynch and Oliver Wyman.

On 22 December 2020, he was appointed director of Aena, S.M.E., S.A. and member of the Audit Committee until 29 November 2022, becoming a member of the Sustainability and Climate Action Committee on the same day.

Name	Position	Appointment	Termination
Ms M^a del Coriseo González-Izquierdo Revilla (Independent)	Member	31/03/2022	---
<p>Graduate in Law and in Economics and Business Administration from the Comillas Pontifical University (ICADE E-3), Master in Public Administration from Harvard University, and State Economist.</p> <p>She has solid experience in the development of internationalisation strategies and processes. She has been Chief Executive Officer of the Spanish Institute for Foreign Trade (ICEX - España Exportación e Inversiones), and has been assigned as Chief Director to the Spanish Economic and Business Offices in Japan, Shanghai, Ghana, Jordan and Iraq.</p> <p>She has been Vice-Chairwoman of the Renowned Spanish Brands Forum and a member of the Board of Trustees of the Spain-USA, Spain-China, Spain-Japan and Spain-Australia Council Foundations, and has been a member of the Boards of Directors of ICO, ICEX and the Centre for the Development of Industrial Technology (CDTI [Centro para el Desarrollo Tecnológico Industrial]).</p> <p>In the multilateral field, she has held the position of Senior Operations Officer (MENA) at the World Bank for sustainable development of the private sector and in the teaching field, she has been associate professor of Commercial Law at the Autonomous University of Madrid.</p> <p>She is currently Director of Corporate Planning and Management (CFO) at the Iberian Energy Market Operator (OMIE [Operador del Mercado Ibérico de la Energía]), a private company that manages the spot electricity market in the Iberian Peninsula and is very active in the operation of the wholesale gas market. She is also a member of the Board of Trustees of AMREF Salud Africa (Spain) and of the Jaime Garraida - Horizontes Abiertos Foundation.</p> <p>On 31 March 2022, she was appointed director of Aena, S.M.E., S.A. and member of the Sustainability and Climate Action Committee and of the Appointments, Remuneration and Corporate Governance Committee.</p>			

Name	Position	Appointment	Termination
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Name	Position	Appointment	Termination
<p>Mr Juan Carlos Alfonso Rubio</p> <p>With a degree in law from the Autonomous University of Madrid, he is a specialist in Regulatory Law and a State Attorney. He has taken the Hot Top Programme at the IESE business school and the International Management programme at ICEX-CECO.</p> <p>Before joining Aena, he worked in range of positions in the public and private sectors, with a range of responsibilities, such as: State Attorney; Secretary of the Board of Directors and Head of Legal Services at Correos y Telégrafos; Law Partner responsible for Telecommunications and Public Law at KPMG Abogados; Head of Legal Services at Sogecable; Head of Coordination at Sociedad Estatal de Loterías y Apuestas del Estado; Subdirector General of Gambling Regulations at the Ministry of Economy and Finance; General Secretary and Secretary of the Board of Directors of ICEX España Exportación e Inversión; and General Secretary and Vice-Secretary of the Board of Directors of CESCE.</p> <p>From 9 January 2018, he was General Secretary of Aena, S.M.E., S.A. and, from 15 January 2018, Secretary of the Board of Directors until 3 May 2022, when he ceased to be General Secretary and, consequently, Secretary of the Board of Directors and its Committees. In his place, Ms Elena Roldán Centeno has been appointed as the new General Secretary of Aena, S.M.E., S.A., as well as Secretary of the Board of Directors and its Committees.</p>	Non-board member Secretary	28/04/2021	03/05/2022

Name	Position	Appointment	Termination
<p>Ms Elena Roldán Centeno</p> <p>Law Degree from the Autonomous University of Madrid and State Lawyer since 1998.</p> <p>She has been a member of different collegiate bodies and working groups in the public sector and of the Advisory Committee of the Vida Silver Project promoted by IFEMA.</p> <p>She began her professional career as a State Lawyer in the High Courts of Justice of Catalonia and Madrid between 1998 and 2002. She subsequently joined the State Tax Administration Agency (AEAT [Agencia Estatal de Administración Tributaria]) as Deputy Director of the Legal Service.</p> <p>After eight years at the AEAT, she moved to the Spanish High Court to manage contentious-administrative judicial proceedings in the area of Telecommunications for one year. In 2012 she joined the Ministry of Employment, assuming dual responsibility as Chief State Lawyer in the Ministry of Employment and as Coordinator of the legal assistance agreements with the Foundation for the Prevention of Occupational Risks and with the Economic and Social Council.</p> <p>Since 2016, when she joined IFEMA, she has taken on different responsibilities in the legal area and has worked on cultural and digital transformation projects as leader of the Transformation Office and head of the IFEMA Lab Foundation. In this professional phase, the implementation of a Regulatory Compliance System is also noteworthy.</p> <p>From July 2021 to April 2022 she was State Lawyer at the Ministry of Foreign Affairs.</p> <p>She has been General Secretary of Aena, S.M.E., S.A. and Secretary of the Board of Directors and its Committees since 3 May 2022.</p>	Non-board member Secretary	03/05/2022	-----

3. Powers

Articles 44 bis and 24 bis, respectively, of the Articles of Association and of the Regulations of Aena' s Board of Directors, attribute to the SCAC the powers described below:

- To know, promote, guide and supervise the Company' s objectives, action plans, practices and policies in environmental and social matters, ensuring that these policies identify and include at least (i) the principles, commitments, objectives and strategy regarding shareholders, employees, customers, suppliers, social issues, the environment, diversity, fiscal responsibility, respect for human rights and the prevention of corruption and other illegal conduct; (ii) methods or systems for monitoring compliance with policies, associated risks and their management; (iii) mechanisms for monitoring non-financial risk, including those related to ethics and business conduct; (iv) channels of communication, engagement and dialogue with stakeholders; and (v) responsible communication practices that avoid the manipulation of information and protect integrity and honour.
- To evaluate and verify performance and compliance with environmental and social strategy and practices, ensuring that they are focused on achieving greater sustainability, promote social interest and long-term value creation and take into account the legitimate interests of other stakeholders, and to report on them to the Board of Directors.
- To ensure that the practices of the Company in environmental and social matters are in line with the established strategy and policies.
- To support and oversee Aena' s contribution to the achievement of the United Nations-approved Sustainable Development Goals (SDGs).
- To promote a coordinated strategy for social action, sponsorship and patronage consistent with the Company' s policies.
- To review, prior to its approval by the Board of Directors, and subsequently oversee compliance with the Company' s Climate Action Plan, which includes actions to mitigate the effects of climate change, as well as the monitoring of the indicators established for compliance with the decarbonisation objectives in line with: (i) Aena' s "Sustainability Objectives on Climate Change" , which must be suitably updated taking into account Spanish and European regulatory requirements and meet or exceed the objectives of (a) Articles 2.1(a) and 4.1. of the Paris Agreement, (b) the Declaration of the Government of Spain in the face of the Climate and Environmental Emergency of 21 January 2020, and (c) the National Integrated Energy and Climate Plan 2021-2030, or such other plan as may be in force at any given time; (ii) the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), in order to establish the Risks, Opportunities and Financial Impact arising from Climate Change; and (iii) Act 11/2018 on non-financial reporting and diversity, as well as the guidelines derived from the European Commission' s supplement on climate-related reporting to Directive 2014/95/EU, of the European Parliament and of the Council, which sets out a description of performance and risk policies linked to environmental issues.
- To oversee the preparation and publication of the specific and detailed annual report on the progress made by the Company in relation to the objectives set out in the Climate Action Plan, to be prepared in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures.

4. Functioning

The SCAC shall meet as often as necessary, at the discretion of its Chairman, for the exercising of its powers and at least four (4) times per year. It shall also meet upon request of at least two (2) of its members. However, the Committee shall meet whenever the Board of Directors requests the issuance of a report or the approval of proposals within the scope of its powers and whenever, in the opinion of the Chairman of this committee, it is convenient for the proper development of its purposes.

The SCAC shall be validly constituted when the majority of its members attend the meeting, present or represented.

The agreements must be adopted by an absolute majority of the Directors present or represented at the meeting, with the Chairman having the casting vote in the event of a tie.

The Board of Directors shall be informed of the matters discussed and decisions taken by the Sustainability and Climate Action Committee

and all members of the Board shall receive copies of the minutes of the meetings of the Sustainability and Climate Action Committee.

An evaluation of the functioning of the Board of Directors and its Committees was also carried out in the last quarter of 2022. In this evaluation, the members of the SCAC were also able to assess the functioning of this Committee.

5. Meetings held and attendances

During the fiscal year 2022, in accordance with the planned schedule, the SCAC has held 4 **face-to-face meetings** with the possibility of telematic attendance. Three meetings were attended by 100% (5/5) of members (present and represented) and 1 meeting was attended by 80% of members (4/5).

All meetings of the Committee are attended by the Vice-Secretary of the Board, the Director of Innovation, Sustainability and Customer Experience and the Head of the Sustainability Division and, occasionally, by other persons who are not members of the Committee, depending on the subject matter to be dealt with.

Specifically, the Director of Innovation, Sustainability and Customer Experience and the Head of the Sustainability Division attended all the meetings to intervene in those points on the agenda relating to the monitoring of Aena's Climate Action Plan.

Mentioned below are the attendees who were invited on an ad-hoc basis to the SCAC during the fiscal year 2022:

- the Head of the Corporate Responsibility Division.
- the external verifier of the Non-Financial Information Statement (NFIS).

- the Communications Director.
- the Organisation and Human Resources Director.

Detailed below is the schedule of meetings with their respective agendas:

Meeting	Date
No. 4	16 February 2022
No. 5	30 May 2022
No. 6	19 September 2022
No. 7	19 December 2022

6. Main activities

This section contains a brief summary of the main activities that have been carried out during the fiscal year 2022.

6.1. Monitoring of the Climate Action Plan

At the meeting held on 16 February, the Committee was presented with the progress of the actions carried out within the Climate Action Plan in 2021 specifically on the progress of the works and installations for the fulfilment of the objectives set for each project included in the Climate Action Plan, such as: the implementation of the Photovoltaic Plan (which includes initiatives relating to the replacement of generators with hydrogen batteries, the installation of geothermal systems and the deployment of charging points for electric vehicles at various airports).

It also reported on the status and monitoring of actions relating to the implementation of its own sustainable fleet, Aena's participation in projects relating to the promotion of the use of sustainable aviation fuels (SAF) in the airport network, as well as the collaboration with Enaire and the airlines to reduce emissions generated in airport operations.

At the same meeting, the updated 2021 Climate Action Plan Report was presented,

prior to its approval by the Board of Directors, which was subsequently submitted to a consultative vote at the 2022 General Shareholders' Meeting, highlighting as the main milestones achieved the approval of the Sustainability Policy; the creation of this Committee; the appointment of the Chief Green Officer; the incorporation of the commitment against climate change into the Company's Articles of Association; and the commitment to achieve level 4+ of the Airport Carbon Accreditation programme at Adolfo Suárez Madrid-Barajas Airport and Barcelona-El Prat Josep Tarradellas Airport by 2026.

At the meeting on 30 May, the follow-up of the Action Plan and the activities performed in the first quarter of 2022 within the framework of the Climate Action Plan were reported.

At the meeting held on 19 September, the overall situation and progress of the Climate Action Plan in the first half of 2022 was reported, as well as the progress of actions in the Climate Action Plan projects. In particular, information was provided on the preparation of a feasibility study for the construction of a biogas plant using organic airport waste at Adolfo Suárez Madrid-Barajas Airport.

The creation of a forum for collaboration with logistics operators at airports, involving the main cargo agents at Adolfo Suárez Madrid-

Barajas Airport and Barcelona-El Prat Josep Tarradellas Airport, with the possibility of extending it to Zaragoza Airport and Vitoria Airport, which met for the first time on 4 October 2022, was also reported.

At the meeting held on 19 December, the monitoring of the main works, facilities and actions included in the Aena Climate Action Plan for the year 2022 was reported, in order to establish their progress.

Specifically, information was provided on the implementation of the Photovoltaic Plan, its overall situation and progress during 2022: the replacement of generators with hydrogen cells, the installation of geothermal systems, the status and monitoring of the feasibility study for the construction of the biogas plant using organic airport waste at Adolfo Suárez Madrid-Barajas Airport.

Likewise, the status and monitoring of the actions related to the implementation of its own sustainable fleet, the facilitation of the distribution of SAF in the airport network, explaining a proposal for a subsidy and the first steps initiated with the Directorate General of Civil Aviation for its future processing were also reported.

Finally, the Committee was informed about the first meeting of the forum for collaboration with airport logistics operators, held on 4

October 2022, where the objectives of the forum were set and Aena's Climate Action Plan was presented.

6.2. Monitoring of the Communication Plan

At the meeting on 16 February, the monitoring of Aena's Sustainability Communication Plan was presented.

It also reported on the actions performed, such as the promotion of the Company in webinars; the dissemination of alliances and adhesions to agreements with partners linked to sustainability; the creation of specific sustainability hashtags; or the inclusion of the sustainability axis in advertising campaigns at Airports.

At the same meeting, the actions in progress and the actions planned for the year 2022 were also reported.

At the meeting on 30 May, it was reported that a press conference had been held in April to present the main action programmes of the sustainability strategy approved by Aena, informing the members of the Committee of the news that had appeared in different media on the actions performed by Aena in the field of sustainability.

At the same meeting, information was provided on the dissemination of Aena's alliances and adhesions to agreements with partners linked to sustainability, as well as on

the days designated in terms of sustainability, such as the day for the fight against climate change.

It also reported on the advertising campaigns launched by Aena, as well as the events and international fairs in which the Company has participated, including Bergen in May 2022; Fitur in January 2022; and World Routes in Milan in October 2021.

Moreover, the actions taken to reinforce internal and external communication on equality and social commitment were presented, and the actions planned for the year 2022 were explained, including the approval of a Decalogue on inclusive language.

At the meeting on 19 September, the latest actions performed within the framework of the Sustainability Communication Plan were reported. Specifically, the contents published in the press and on social networks in the months of June and July were reported, highlighting how Aena has managed the communication at airports regarding the different measures that had to be adopted as a result of the entry into force of the Royal Decree-Law on sustainability measures.

The dissemination of alliances and adhesions by Aena to agreements with partners linked to sustainability was also reported, as well as the sponsorships contracted during these months.

On the other hand, information was provided on the internal publications that are regularly

published at Aena and that are sent to employees via e-mails, as well as the dissemination of a graphic proposal for the equality portal, also making internal communications on information regarding social sustainability.

Finally, the actions implemented in the field of equality were presented. Specifically, the actions taken by Aena aimed at social monitoring, improving inclusive and non-sexist communication, both externally and internally.

6.3. Other matters for ad-hoc intervention

At the meeting on 16 February, the Report on the Non-Financial Information Statement (NFIS) was approved prior to its approval by the Board of Directors, which was submitted to the Board of Directors for approval as part of the Consolidated Management Report.

At the Committee meeting on 19 September, the results achieved in the fiscal year 2022 in the field of ESG supplier reporting/rating were reported.

At the Committee meeting on 19 December, the evaluation conducted by analysts and ESG providers was presented, as well as the main gaps detected and proposals for improvements in future years.

At the same meeting, the following corporate policies were also reviewed:

- Human Rights Policy, mainly to broaden Aena's frameworks and commitments to Human Rights.

- Integrated quality, environment and energy efficiency management policy, integrating the requirements of the Occupational Health and Safety Management System into the principles of the Policy and incorporating specific requirements in this area, including new energy requirements derived from the new version of the ISO 50001 Standard (published in 2018). Some principles established by leading ESG analysts/providers such as DJSI and FTSE were also incorporated and adapted. The title of the policy was also changed to the integrated quality, environment, energy efficiency and occupational health and safety management policy.

- Anti-corruption and anti-fraud policy, eliminating the possibility of contract termination as a consequence of non-compliance with the anti-corruption clause in application of the latest agreement by the Central Administrative Court of Contractual Appeals and including a glossary of terms to make it more accessible, as well as a section on "prohibited conduct"

- Corporate Tax Policy, in which it was specified that Aena will not use artificial tax structures, unrelated to its activity, which may be intended for tax evasion. It was further clarified that transfer pricing policies for transactions between related parties will be aligned with the OECD guidelines. Likewise, fiscal practices relating to tax obligations were expanded and it was clarified that the necessary complaints

channels will be made available to anyone who wishes to report any conduct that may imply the commission of any irregularity or any act contrary to the law or to the Governance and Sustainability System, including the rules of conduct established in the Code of Ethics. Finally, the Policy establishes that the most relevant information on the performance of the Group's companies in tax matters and their fiscal contribution to the support of public charges in the main countries and territories in which they operate shall be disclosed, ensuring that the information is clear, useful and truthful.

These Policies were reported favourably by the Committee and presented to the Board of Directors, where they were approved.

7. Practical guidelines followed

The SCAC has acted, in all cases, in compliance with the powers attributed to it in the Articles of Association and in the Board of Directors'

Regulations, and has also taken, as a reference, the recommendations of the Good Governance Code for Listed Companies

published by the National Securities Market Commission.

8. Conclusion

As can be seen from it, the SCAC has received the collaboration of the different Aena Directorates for the exercising of its different duties, and it can be concluded that,

throughout the fiscal year 2022, the CSAC has adequately exercised the responsibilities assigned to it by the Articles of Association and the Regulations of Aena's Board of Directors.

This Report has been formulated by the SCAC on 31 January 2023 and reviewed by the Board of Directors on 31 January 2023.

