



IDENTITY, CURRICULUM VITAE AND CATEGORY OF THE DIRECTOR WHOSE PROPOSED RE-ELECTION IS SUBMITTED TO THE GENERAL MEETING

1. IDENTITY

Leticia Iglesias Herraiz.

2. CURRICULUM

She is a graduate in Business Administration and Management from the Universidad Pontificia Comillas ICADE.

She is a member of the Spanish Official Registry of Accounting Auditors (ROAC).

She has worked as an auditor specialising in finance and energy at Arthur Andersen (1987-1989).

She has held various positions at the Spanish National Securities Market Commission (1987-2007):

- Deputy Directorate to the Chair (2007).
- Supervision of Credit Institutions, with the inspection functions entrusted to the CNMV under the Securities Market Act. Direct communication with the CNMV Executive Committee, the Bank of Spain and the Boards of Directors of the supervised credit institutions (2006 - 2007).
- Member of the Investor Protection Group, the Market Expert Group and the Working Group for drafting the new Securities Market Act (LMV) (2006).
- CNMV representative in the CESR Working Group, level 3 of the MiFID (2006-2007).
- Internal CNMV procedures. Planning and development of internal CNMV registration, authorisation, supervision and inspection procedures, including those of the Commission's governing bodies (2002-2006).
- Primary Markets Department, supervision of securities issuance and admission to trading (2000-2002).
- Secretary of the Issuers Working Group (2001-2002).
- Market Surveillance Unit (UVM), monitoring and inspection of insider information, price manipulation and money laundering (1997-1999).
- Primary Markets Expert (1989-1997).



From 2007 to 2013, she was the CEO of the Spanish Institute of Chartered Accountants (ICJCE).

Between 2013 and 2017, she was also an Independent Director, member of the Executive Committee, Chairwoman of the Global Risk Committee and member of the Audit Committee at Banco Mare Nostrum, S.A. (BMN).

During 2017 and 2018, she held the positions of Independent Director at Abanca Servicios Financieros, EFC, and was Chairwoman of the Joint Audit and Risk Committee.

Since May 2018, she has been an Independent Director, and since June 2022, she has been Chairwoman of the Integral Risk Committee and a member of the Audit and Compliance Committee of ABANCA CORPORACION BANCARIA, S.A.

Since October 2018, she has been an Independent Director and member of the Audit and Supervisory Committee and the Appointments, Remuneration and Sustainability Committee of LAR ESPAÑA REAL ESTATE SOCIMI, S.A. In October 2020, she was appointed Independent Director and member of the Audit Committee of ACERINOX, S.A., and since October 2022, she has been Chairwoman of the Audit Committee.

Since December 2021, she has been a member of the International Advisory Board of the Faculty of Economics and Business Administration at the Universidad Pontificia Comillas.

She has also been a member of the Board of Directors of the ICADE Business Club since 2013, and since 2015, she has been a Trustee of the Prodis Foundation Special Employment Centre.

In August 2022, she was appointed Independent Director and Chairwoman of the Audit Committee of the company Imantia Capital SGIIC.

3. CATEGORY

Independent Director.