



## **IDENTITY, CURRICULUM VITAE AND CATEGORY OF THE DIRECTOR WHOSE PROPOSED APPOINTMENT AND RE-ELECTION IS SUBMITTED TO THE GENERAL MEETING FOR RATIFICATION**

### **1. IDENTITY**

Tomás Varela Muiña.

### **2. CURRICULUM**

He holds a degree in Economic Science from the University of Barcelona and an MBA in International Business from the European University.

In 1982 he started his career in the audit division at PWC, working for different sectors, which allowed him to build solid financial knowledge, particularly in the field of accounting and internal auditing.

From 1988 to 1992, he worked for the Spanish branch of Allianz, where he was initially Head of Office for the CEO of one of the group's Spanish subsidiaries and, in later years, assumed the role of Head of Organisation for Allianz in Spain, finally becoming Deputy Controller of the company's entire operation in Spain.

From 1992 to 2021, he developed his career at Banco de Sabadell, having been, until 2001, Director of Internal Auditing, leading the company's governance framework and the Board's reporting system, which gave him a broad overview of the bank's financial operation.

He was the aforementioned financial institution's CFO from its IPO in 2001 until 2021. During that time, he unified the control, accounting, tax and auditing unit, implemented the credit and market risk management models and developed the group's financial platforms.

He has sat on the board of more than six of Banco de Sabadell's investee companies, notably as a board member at TSB and a member of the Audit and Risk Committee.

He is currently an Independent Director and advisor at Finalbion S.L.U. and an Independent Director of Bank Julius Baer, as well as a member of its Auditing Committee.

In addition, at Bank Julius Baer, he serves on the company's Development and Innovation Committee, which aims to take a board-level view on Technology, Digitalisation and Innovation in regard to client access and experience in private banking.

### **3. CATEGORY**

Independent Director.