



IDENTITY, CURRICULUM VITAE AND THE CATEGORY OF THE DIRECTOR WHOSE RATIFICATION IS SUBMITTED TO THE GENERAL MEETING

1. IDENTITY

Juan Río Cortés.

2. CURRICULUM VITAE

Graduated in Industrial Engineering from the Polytechnic University of Barcelona, he studied at the Royal Institute of Technology of Stockholm, Sweden, and at the IESE London Business School, receiving an MBA in Finances, Strategy and Enterprise.

His strong professional career, with over 20 years' experience in TMT, has enabled him to dedicate nearly a decade to emerging markets in Europe, the Middle East, Africa and Asia. He has worked in over 20 countries in four continents with various types of teams.

Mr Río's experience, ranging from technology to the telecommunications industry, provides with a deep understanding of the digital scene, including the development of commercial models, associations and digital-service assessments.

He is currently the senior General Manager at the San Francisco headquarters of the US consultancy firm, FTI Consulting, where he is part of the Strategic Consultancy team in telecommunications, media and technology (TMT) in the United States.

He was previously the Chair of Delta Partners Corp., a leading multinational in consultancy and investment in TMT, and the manager of its office in Silicon Valley. Delta Partners was acquired in July 2020 by FTI Consulting.

In addition, he has also worked as an executive director in several multinational firms and corporations, such as McKinsey & Co, Bank of America/Merrill Lynch and Oliver Wyman.

He was appointed a director of Aena, SME, S.A. and a member of the Audit Committee on 22 December 2020.

3. CATEGORY

Independent Director.